



# Anti-racist activism in Social Work

Nimal Jude

Tanya Moore

Glory Simango

# WORK DISCUSSION

LEARNING FROM REFLECTIVE PRACTICE  
IN WORK WITH CHILDREN AND FAMILIES



EDITED BY

MARGARET RUSTIN & JONATHAN BRADLEY



Our social work and social care courses offer both aspiring and experienced social workers clinical, educational, and managerial and leadership skills. We understand that the profession is ever changing and as a social worker or social carer, you may need the reflective space to expand your capacity as a practitioner.

**To qualify**

**Social work (M23)** →  
Full time Masters

**To enhance your knowledge and research**

**Professional doctorate in advanced practice and research: social work and social care (D55)** →  
Professional doctorate

**To enhance your practice**

**Working with complex needs in contemporary social work practice (M45)** →  
Postgraduate diploma

24

25

NEW YORK TIMES BESTSELLER

Reni Eddo-Lodge  
**WHY I'M  
NO LONGER  
TALKING  
TO WHITE  
PEOPLE  
ABOUT  
RACE**

REVISED &  
REWRITTEN  
"Afterword"

THIS IS A BOOK THAT WAS BEGGING TO BE WRITTEN. ESSENTIAL! —MARLON JAMES

*'White people who recognize racism have an incredibly important part to play. That part can't be played while wallowing in guilt. White support looks like financial or administrative assistance to the groups doing vital work. Or intervening when you are needed in bystander situations. Support looks like white advocacy for anti-racist causes in all-white spaces. White people, you need to talk to other white people about race. Yes, you may be written off as a radical, but you have much less to lose.'*



# RECRUITMENT EVENT FOR SOCIAL WORKERS & OCCUPATIONAL THERAPISTS

Older People Services & Adult Disability Services

Free CPD sessions

Find out about new jobs

Have a friendly impromptu interview

Come & see us! There'll even be cake!



Hertfordshire

## DATE

Saturday 24th  
March 2018.  
10am – 2pm

## LOCATION

Robertson House, Six Hills  
Way, Stevenage, SG1 2FQ

## CALL

01992 556785  
susie.barrett@  
hertfordshire.gov.uk



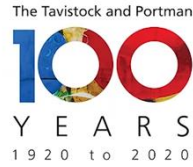
# Mentoring for Inclusion

---

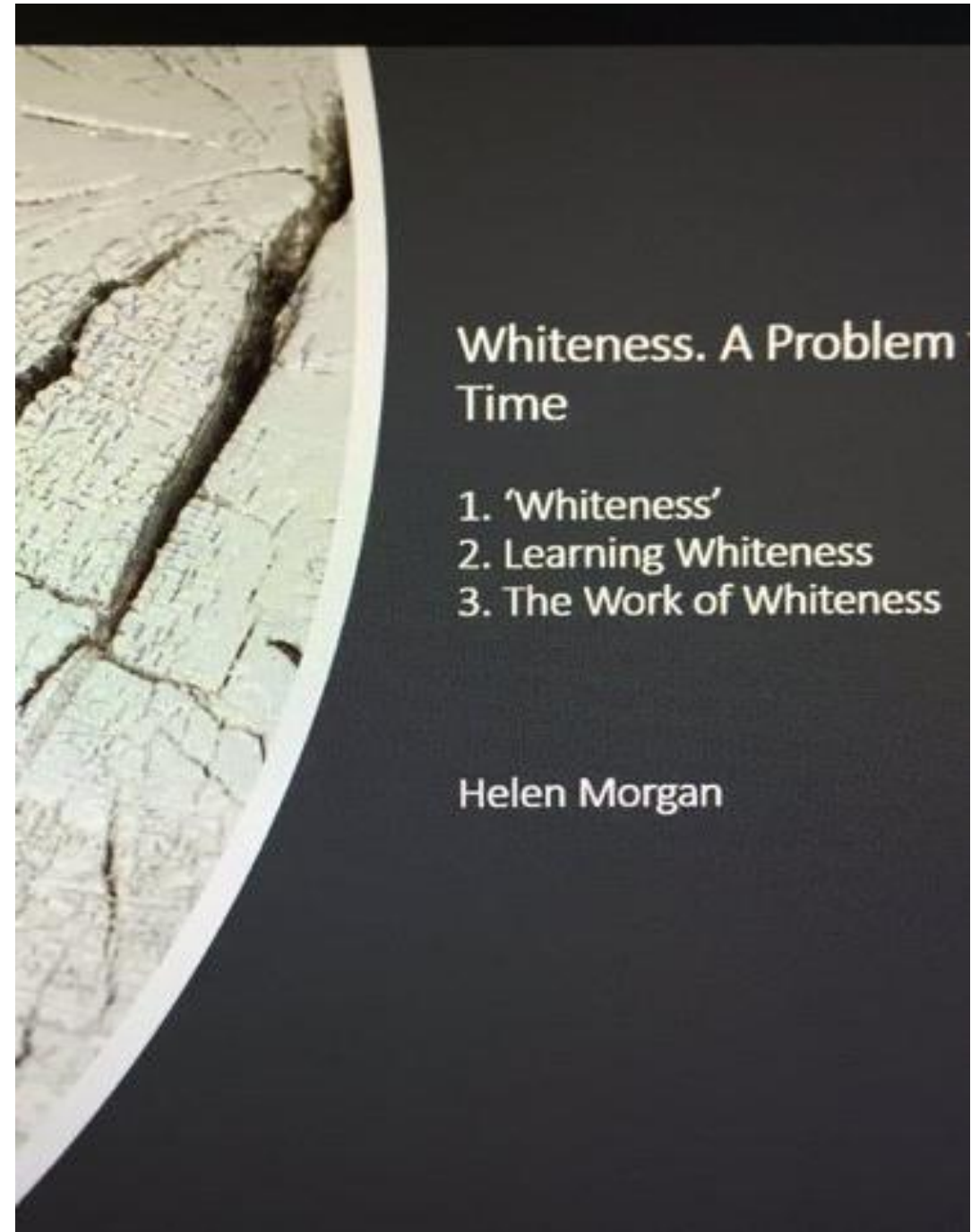


Tavistock policy seminar:  
Whiteness – a problem for our time  
January 2021

Presented by Helen Morgan  
Chaired by Andrew Cooper  
Thursday 14 January 2021



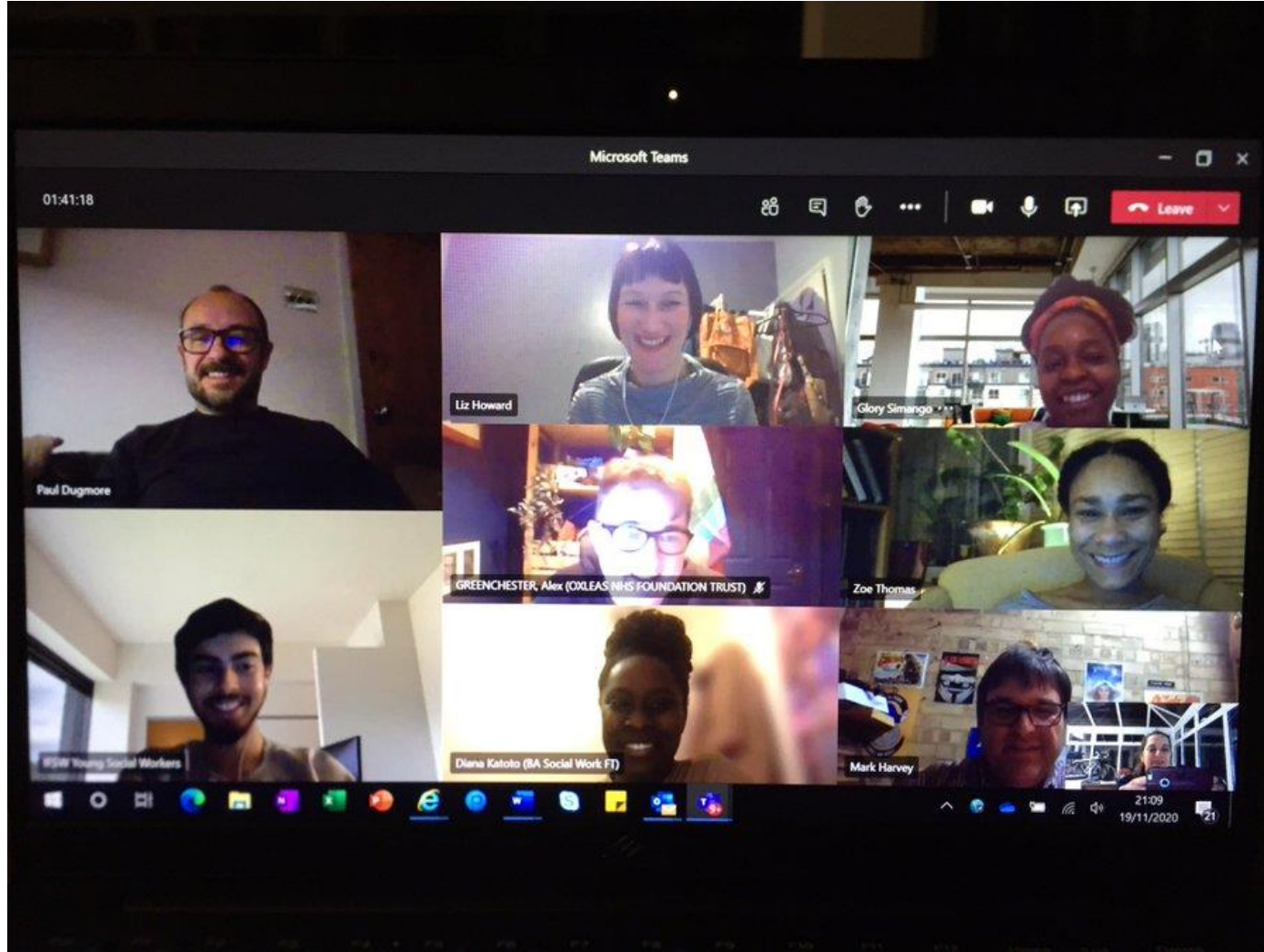
**The Tavistock and Portman**  
NHS Foundation Trust



**Whiteness. A Problem  
Time**

1. 'Whiteness'
2. Learning Whiteness
3. The Work of Whiteness

Helen Morgan



[tanya moore](#)

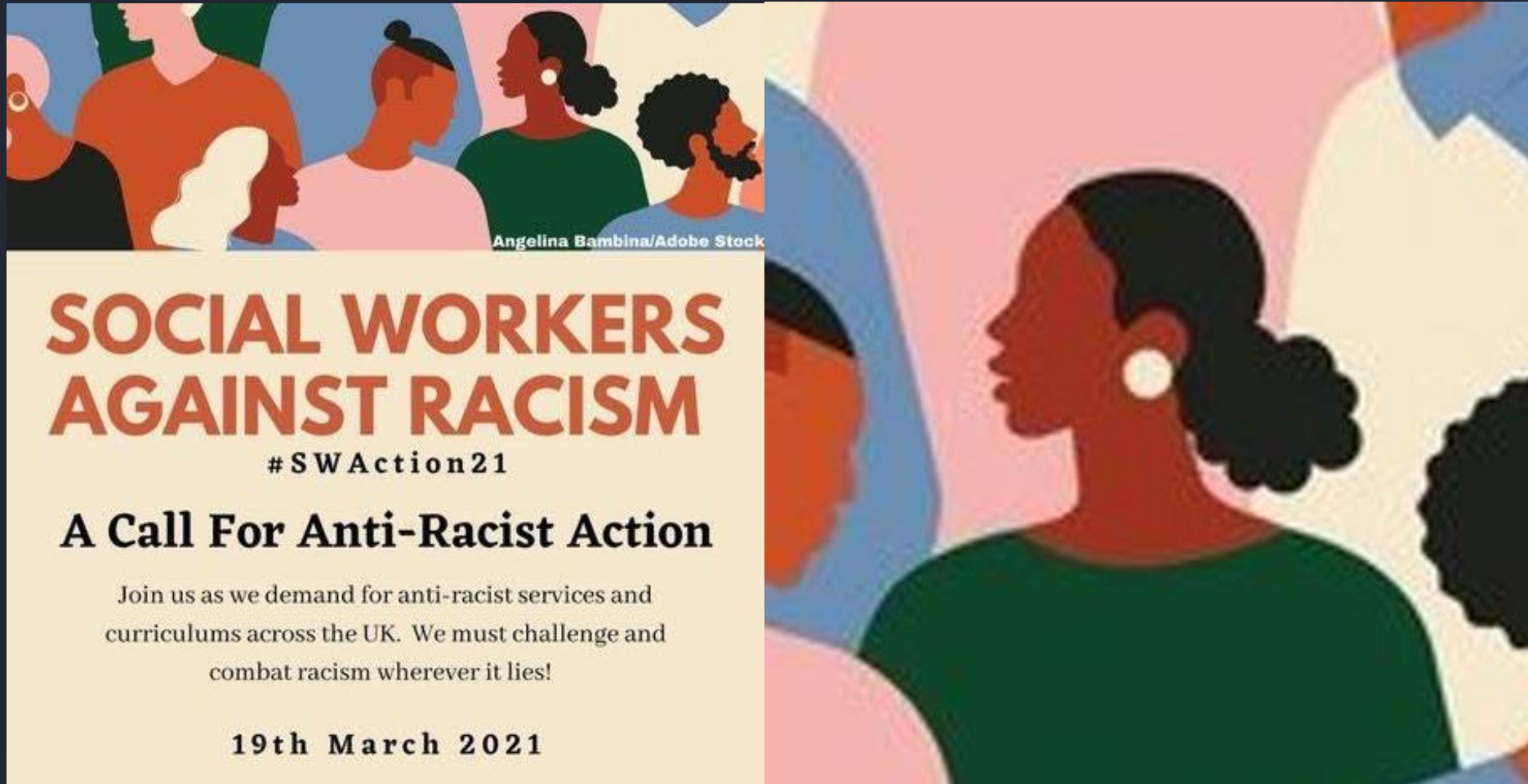
[@tanya\\_tavi](#)

[Nov 19, 2020](#)

Is there a need for anti-racist activism in social work? Yes! And we have a plan!



- Anti-Racist Activism
- @SWAction21

A colorful illustration of diverse people in profile, including a woman with a blue headscarf, a woman with a green top, and a man with a beard. The background is a mix of soft colors like pink, blue, and yellow.

Angelina Bambina/Adobe Stock

# **SOCIAL WORKERS AGAINST RACISM**

**#SWAction21**

## **A Call For Anti-Racist Action**

Join us as we demand for anti-racist services and curriculums across the UK. We must challenge and combat racism wherever it lies!

**19th March 2021**







my personal pledge is to not be afraid to ask questions concerning race but be willing to be wrong, to listen and to learn.

*to speak and teach about anti-racism at every public platform I have access to'*

*I pledge to continue to use every access I have to create space and then get out of the way'*

As a white man, I will step away from places where there are already too many white men

*I pledge to seek out every opportunity to fiercely challenge racism as if lives depend on it. Because they do*

*I pledge to; call racism out when I see it in all its forms; bring my boys up to understand & acknowledge their privilege, & the perspective of others*

*to keep talking about issues of race. We've spent too long not talking about it. We're finally doing it and need to keep going*

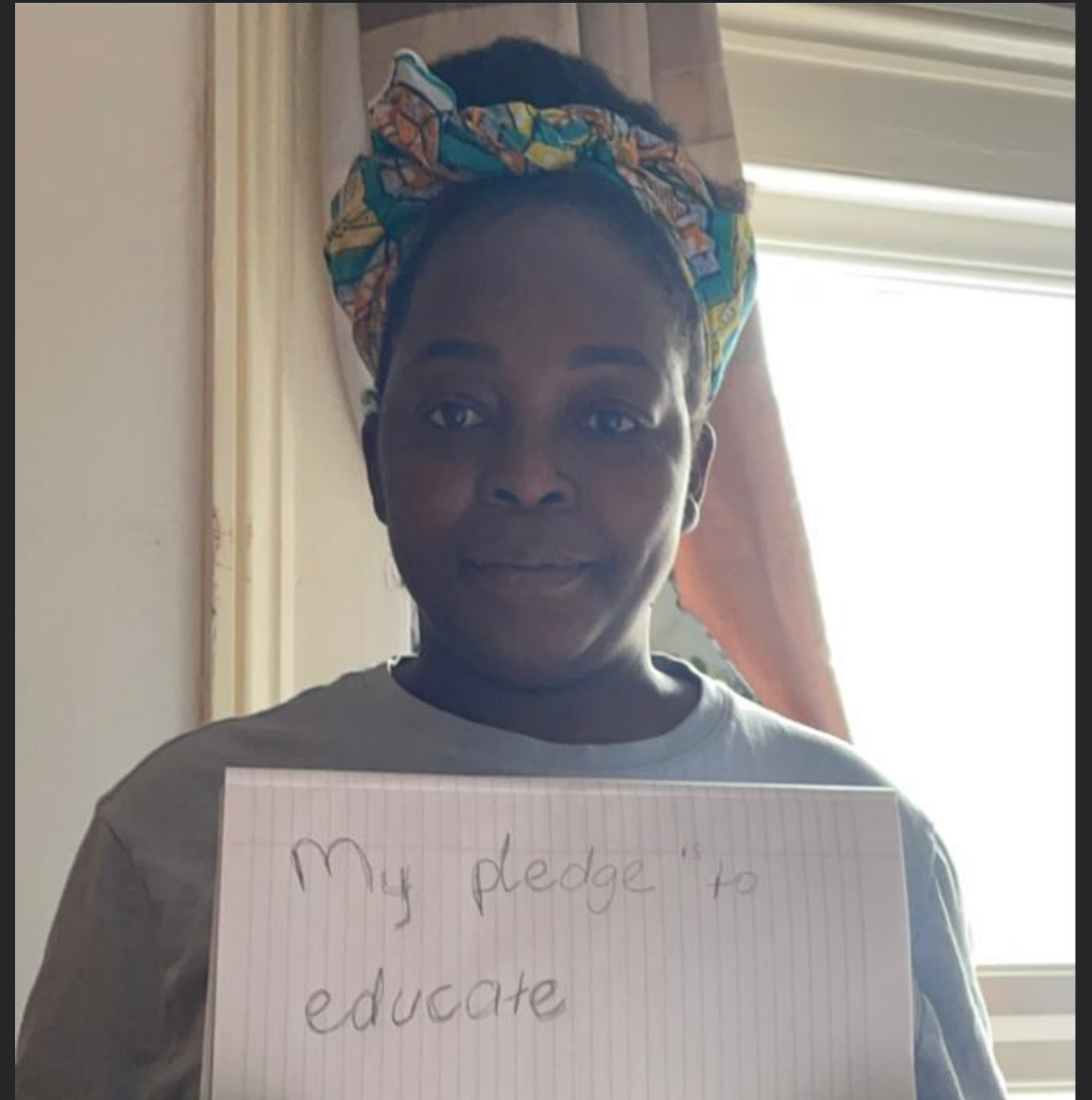
I pledge to work with colleagues to ensure our curricula are truly decolonised and inclusive, starting with investing in a diverse range of resources for our library

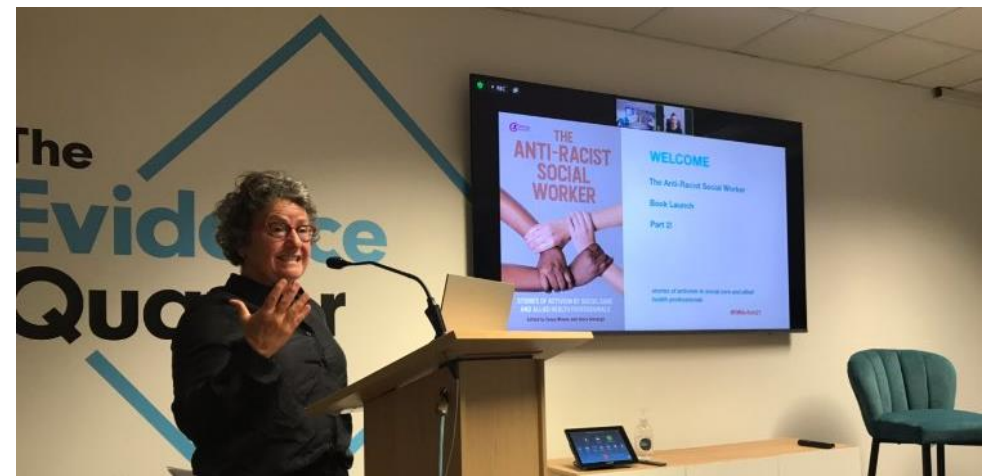
*I pledge to listen and to learn*

*My pledge is to do less talking and more listening and to encourage white students to also say less and listen more to their colleagues' lived experiences of racism*

*My pledge is to do less talking and more listening and to encourage white students to also say less and listen more to their colleagues' lived experiences of racism*

*to use my position as PSW to keep anti-racism conversations going & ensure diversity is threaded through all our training*

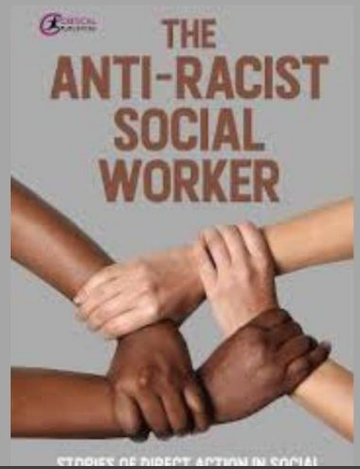




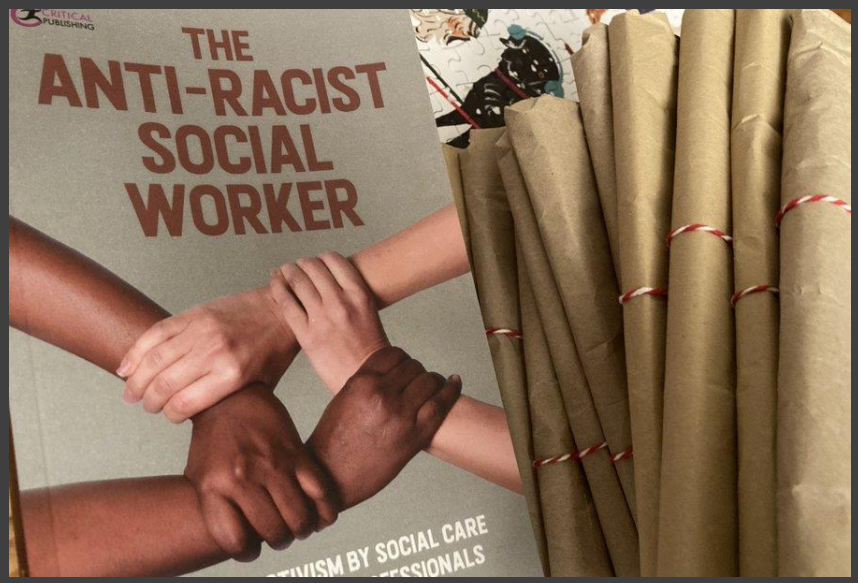
SOCIAL WORK HUB

# BOOK CLUB

READ THROUGHOUT NOVEMBER WITH A ZOOM DISCUSSION BEING HELD ON 2ND OF DECEMBER 7.30PM-8.30PM



Link to jam board also provided to readers so we can collect



# REVIEWS

## BOOKS

### Powerful stories are a reminder of why we must redouble efforts

**Title:** The Anti-Racist Social Worker

**Editors:** Tanya Moore and Glory Simango

**ISBN:** 9781914171413

**Price:** £14.99

**Publisher:** Critical Publishing

**Website:** [www.criticalpublishing.com](http://www.criticalpublishing.com)



It took me just three days to read this book, so that should tell you how engaged I was with the content. The stories and reflections jumped out and resonated with me, and reminded me of my past experiences and current challenges. I was sad when I reached the last page as I wanted to read more, to understand more, to feel the shared commonalities and to have my emotions played with, and moods changed with each chapter. I sincerely hope that there is a follow up to this book in the near future and I would be more than happy to contribute.

One of the things that I was drawn to was the reflective questions at the end of each chapter.

racist behaviour at work? Am I truly satisfied with the response or level of support I received from senior managers after I reported incidents of racism towards me? These were just some of the questions that came to mind.

It was also particularly comforting to read about the lengths allies are going and willing to go to ensure that BAME voices are heard and that BAME representation is not just a tokenistic gesture. I was pleased to see that action is being taken within all professions under the social care and social work banner, and that there is a commitment to continue this work. My pledge is to redouble my efforts in



# The Road to Activism

---

Diana Katoto  
and  
Omar Mohamed

---





# Activism in Academia

---

## Dr Zoe Thomas

Activism in Academia' is a powerful polemic of why this must happen.

Zoe's model for Reparation in Social Work Education is a practical and highly applicable suggestion for university action.

---







# If not now, when? On Jewishness and Challenging Antisemitism

---



To be Jewish is to live with a visceral existential threat. Put simply, it means living with the knowledge that the veneer of acceptance can shatter in an instant and there will never be safety and belonging.

**Unique to anti-semitism as a form of racism is an assumption of power and wealth that makes Jewish people appear to be a 'fair target'.**

The result is there are very few allies. As the number of anti-semitic attacks and calls for the death of all Jewish people rise, the responding silence is deafening.

Victoria Hart's chapter examines the history of anti-semitism and notes how even though to be Jewish is a protected characteristic, anti-semitism is not recognised as racism and its terrifying potential fails to be acknowledged by social work.'



What's  
Next?



Nimal Jude



tanya moore



Martin McGurrin



Vicky



Elizabeth Howard



Shantel Thomas





Podcast

# The Anti-Racist Listening Project

The Anti-Racist Listening Project

FOLLOW



## All Episodes



### Ed and Kim: From protest to Project

Listen to Ed and Kim talk about training they have developed, using social work values to drive anti-racist practice in a local context. Have you got something to say that you want others to hear?- Get involved! be on the show Contact us ...



2 Jul · 15 min 17 sec



### Ellie and Antonia: Shame, courage and taking steps.

Listen to Ellie and Antonia talk about skin colour, privilege, feelings of shame, courage and using your position to take small steps. Have you got something to say that you want others to hear?- Get involved! be on the show Contact us ...



25 Jun · 9 min 13 sec

## About

Anti-racism is a verb not a noun. Listen in to these conversations about how people are making anti-racist action a part of their lives.

Relationships



The Anti-Racist Listening Project -  
Coming Soon!



TRAILER 23 sec

<https://theantiracistlisteningproject.com/>

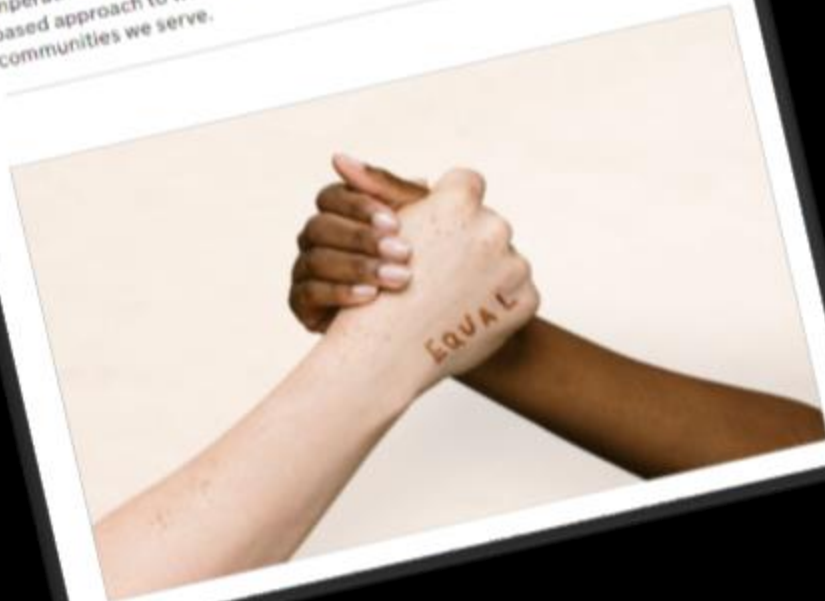
## Social work with adults

Organisations: [Department of Health and Social Care](#)

### Introducing The Anti-racist Listening Project podcast

[Liz Howard](#), [Nimal Jude](#) and [Lyn Romeo](#), 16 December 2022 - [Communities](#) - [Society](#)

**Lyn Romeo:** I am delighted to once again host adult social workers Nimal Jude and Liz Howard as guest bloggers, this time introducing their latest exciting venture, the [Anti-racist Listening Project podcast](#). Making sure social work practice always challenges discrimination and oppression is imperative if we are to truly promote a human rights and social justice based approach to working with individuals, families and the diverse communities we serve.







**Jo and Shantel**

9 Mar · The Anti-Racist Liste...

[Follow](#)

06:56



The Inaugural National Anti-Racist Practice *'moving from words to action'* Conference was planned, organised and hosted by three members of the Anti-Racism Movement (A.R.M), Shantel Thomas, Nimal Jude & Millie Kerr, on behalf of the Social Work Education Anti-Racism Network (SWEARN).



The target audience was senior leaders, academics, and practitioners from across the UK and we wanted them to leave feeling inspired, empowered and reinvigorated to continue the emotionally heavy work we do in the anti-racism spaces. Aside from being a networking event and a space for us to reconnect and recharge, we wanted delegates to:

- › **Develop** ideas and strategies to promote and implement Anti-Racist Practice personally, professionally and within organisations.
- › **Enhance** their knowledge skills and practice relating to Anti-Racist Practice
- › **Consider** how they can build on networks and hold each other to account, and
- › **Make a clear pledge for action** -What will they do this week, month, 6 months, next year and beyond.


# Discussion

How is culturally aware practice developing?

What work is happening to address disparities?

What does progress look like?

How are we measuring progress/  
Impact?



Anti racism is a verb not a  
noun

What action will you take?

---

# SOCIAL WORKERS AGAINST RACISM

#SWAction21

## A Call For Anti-Racist Action

Join us as we demand for anti-racist services and curriculums across the UK. We must challenge and combat racism wherever it lies!

Thanks for  
listening

